

Newington Board of Selectmen's Meeting Minutes
Tuesday, October 11, 2011 Town Hall 6:30pm

Chr. Cosmas Iocovozzi called the meeting to order at 6:30pm followed with the Pledge of Allegiance.

Present: Chairman Iocovozzi, Selectmen Jack O'Reilly and Rick Stern, Board of Fire Engineers Steve Sabine, Wib Goins, Ruth Fletcher; Police Commissioners Jack Hoyt and Doug Ross, Fire Chief Dale Sylvia, Police Chief Jon Tretter, Administrative Assistant Beatrice Marconi and Planner Tom Morgan in the audience.

The purpose of this workshop was to discuss Health Care Cost Options with the Engineers and Police Commissioners along with their Department Heads. Chief Tretter handed a worksheet with Police Department Health Care stats.

S. O'Reilly briefed the group on the purpose of forming the committee to see if there could be a cost savings plan that would both saving the Town money and be acceptable. There was discussion about the employee deductible contribution of 250/500 and 500/1,000. Also new hires contribution proposal discussions.

It was noted by Doug Ross that after several discussions in past years, we would not be facing this problem if new hires (back then) would have been asked to contribute.

The Board of Selectmen asked the AA to draft up a document that summed up the evening's discussion. The Town will replace the Comp100 plan with the Comp2500 plan. The Town will pay 100% of the premium. The savings will be approximately \$ 100,000. The Town will pay the deductible, that being \$2,500 for the single plan and \$ 5,000 for the 2-person or family plan. New hires will be required to pay 5% of the premium for the Comp2500 the first year of employment and increasing to 10% (an additional 5%) the second year and onward. There will be a change made to our personnel policy as well as a Warrant Article requesting the establishment of an Expendable Trust Fund. If the WA passes, this will all take effect on or about May 1, 2012.

The Board would like to review the matter once again before signing approval to it. Once approved by the Board, the departments will all be forwarded a copy of the guidelines.

Budget Presentation Schedule to BOS: November 21 – first 4 departments/boards; December 5 next 4; December 19 – Police & Fire**; December 29 encumbrances and 2012 contract considerations.

*** Police and Fire presentation evening was switched to December 12 due to availability of Chiefs.*

Old Dover Road Land Acquisition Offer: The Board would like to schedule the first of it's two public hearings on the issue for October 24 or 25 with the State Dept of Transportation and abutters.

Fox Point Pavilion Public Hearing: The AA needs about 12 days lead to meet the Newspaper's deadlines.

S. O'Reilly moved to adjourn at 8:28pm. Seconded by S. Stern. Motion passed on a roll call vote 3-0.

Respectively Submitted,

Beatrice Marconi
Administrative Assistant