

Town of Newington, NH
Board of Selectmen Meeting Minutes
Monday November 8th, 2021

Present: Chair Ted Connors, Selectman Mike Marconi, Selectman Bob Blonigen, Fire Engineer Ann Hyland Hebert, Library Trustee Chair Jack O'Reilly and Martha Roy, Town Administrator.

T. Connors called the meeting to order at 9:30am. Followed by the Pledge of Allegiance.

Tax Rate:

M. Roy said that the tax rate includes funds in the overlay line for abatement settlements in 2022.

B. Blonigan moved to set the tax rate for 2021 at \$9.98. M. Marconi seconded the motion with all in favor.

2022 Health Insurance:

The Benefits Committee met last week and recommended this change. This is an 8% reduction in health insurance costs. This was the lowest quote compared to Harvard Pilgrim HMO quotes received.

M. Marconi moved to approve the Anthem Blue Cross Blue Shield AB20 HMO Plan and BC2T20 Blue Choice plans effective 1-1-22. B. Blonigen seconded the motion with all in favor.

Health Insurance Buyout:

The Benefits Committee recommends that the Health Insurance Buy Out program change to compensating eligible employees at 33% of the town's share of the applicable AB20 plan (family, two-person, single) to be paid quarterly effective April 1, 2022. The first quarter of 2022 to be paid at the 2021 rate of \$900 per quarter. Just one employee moving from AB20 family plan to the buy out will have a savings of \$18,000/year to the town.

M. Marconi moved to approve the Health Insurance Buyout program to eligible employees at 33% of the town's share of the applicable AB20 plan (family, two-person, single) to be paid quarterly effective April 1, 2022. The first quarter of 2022 to be paid at the 2021 rate of \$900 per quarter. B. Blonigen seconded the motion with all in favor.

Adjournment: M. Marconi moved to adjourn at 9:37am. B. Blonigen seconded the motion. All were in favor.

Respectfully submitted,
Martha S. Roy, Town Administrator