

Town of Newington, NH
Board of Fire Engineers Meeting Minutes
March 13, 2019 at 1200 hrs.

Meeting called to order by Chair Jim Fabrizio at 1145 hrs.

Present: BOFE John Klanchesser, BOFE Jim Fabrizio, Chief Darin Sabine

Public Comment: no public present

Meeting Minutes: BOFE Klanchesser made a motion to accept meeting minutes for February 2019 as written. BOFE Fabrizio seconded. Motion carried 2-0.

Chief's Report: BOFE Klanchesser made a motion to accept Chief's report for February BOFE Fabrizio seconded. Motion carried 2-0.

Old Business:

Chief Sabine updated the board on the status of equipment ordered:

Tower truck – Due for delivery on or about April 5.

Boat – Due for completion mid to end of April.

EMS cabinet – installed and in service

Chainsaws – on back order

Defib's – ordered and in service

Air packs – ordered and in service

New Business:

Fire Alarm Fees – The board discussed making changes to annual fire alarm fees. Discussion tabled until next meeting.

Payroll –Pay increase for Union contract in effect 4/1/19. Full-Time Union employees - The first payroll of the union contract has historically been paid at a 50% old rate/50% new rate split for the employee's 84 hours of regular pay– hence 42 hours at old rate, 42 hours at new rate - regardless of fulltime hours worked. That will remain unchanged for 2019. Part time Union employees –The Board unanimously agreed that the part time union pay increase will be implemented on April 1, 2019. First payroll to be paid for actual hours worked per pay week at respective rates.

BOFE Klanchesser made a motion that effective April 1, 2019, all non-salary employees (to include part-time) will be paid at the employee's overtime rate for a minimum of 2 hours for call back hours worked "333/444" ONLY, regardless if sick leave or vacation leave occurred within the pay week. BOFE Fabrizio seconded. Motion carried 2-0. Memo of Understanding (MOU) between BOFE and PFF NH Local 4104 to be authored for BOFE's signatures.

Chief's Comments: Chief Sabine updated the board on RIT team changes. Newington Fire now has two teams assigned for RIT on fire scenes.

Chief Sabine updated the board on potential new business projects in town.

Aerial class- upcoming class shared with Dover, Portsmouth and Newington.

Part time Oral Board – March 28, 2019

Chief Sabine thanked the members for coverage provided to South Berwick Fire for Captain Barnes Memorial Services.

Purchase orders: Signed.

Good to the Order: None.

Non- Public Session: None.

The Board Voted to adjourn at 1220. Motion by John Klanchesser. Second by Jim Fabrizio. 2-0.